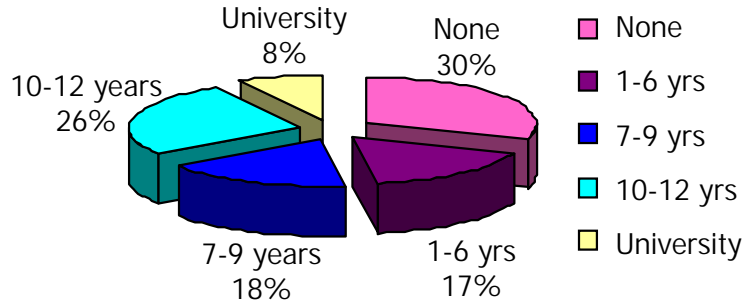


### Students' Countries of Origin

12%	Afghanistan
1%	Albania
1%	Angola
25%	Bosnia and Herzegovina
2%	Burundi
1%	Congo
1%	Eritrea
4%	Ethiopia
1%	Iran
13%	Iraq
1%	Ivory Coast
6%	Kurdistan
2%	Liberia
3%	Mexico
1%	Morocco
6%	Myanmar (formerly Burma)
4%	Russia
1%	Senegal
1%	Sierra Leone
5%	Somalia
1%	Thailand
1%	Togo
1%	Ukraine
1%	Uzbekistan
5%	Vietnam

### IRWP Students

#### Level of Education in Country of Origin



110 students received English and practical living skills education.  
36% were employed at least part-time.  
15 students earned their U.S. citizenship.



### IRWP Volunteers

91 volunteers provided 3,909 hours of instruction to their students throughout the year. They drove 54,033 miles in order to teach their students in hourly sessions.

### IRWP Finances

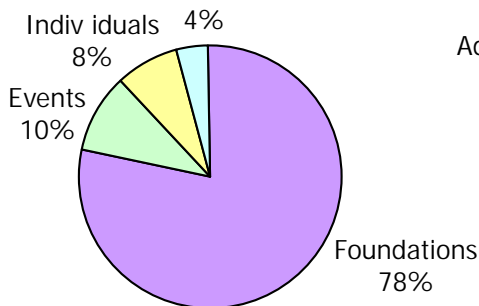
Income	
Foundations	\$124,750
Events	\$ 16,088
Individuals	\$ 12,677
Earned Income	\$ 5,714
<u>Total Income</u>	<u>\$159,229</u>

Expenses	
Program	\$111,416
Administration	\$ 14,934
Development	\$ 7,326
<u>Total Expenses</u>	<u>\$133,676</u>

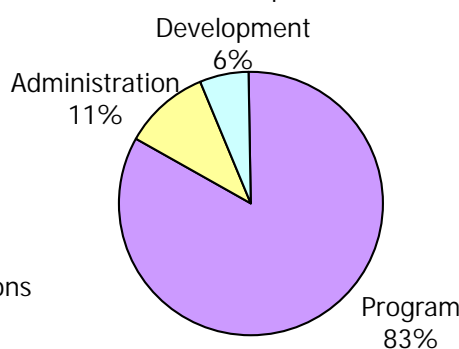
\$11,553 placed in IRWP reserves.

\$14,000 in restricted grants was received in June for the 2009-2010 fiscal year.

#### Source of Income



#### Source of Expenses





IRWP Board  
as of June 30, 2009

Karen Heitzman, President  
Ann Maassen, Vice President  
Sr. Josephine Oldani, DC, Treasurer  
Cynthia Biehle, Secretary  
Eva Enoch, Board Member  
Natalie Nicholes, Board Member  
Sr. Carleen Reck, SSND, Board Member



Executive Director  
Pat Joshu

Immigrant & Refugee Women's Program Mission

The IRWP mission is to increase the independence and reduce the isolation of immigrant and refugee women by teaching them basic English and practical living skills in the security of their own homes.



Benefits To Our Students – Immigrants and Refugees

- Builds self-confidence
- Relieves women's isolation in a new culture
- Enhances ability to communicate with their doctor, children's teachers, and community members
- Strengthens communication skills for their workplace and positions them to be a valued employee
- Prepares them for citizenship
- Assists in developing financial literacy

Benefits to the Teacher

- Learn about cultures first hand
- Enrich your life
- Build a special relationship
- Empower another woman and her children
- Enjoy teaching