



IRWP Board  
as of June 30, 2008

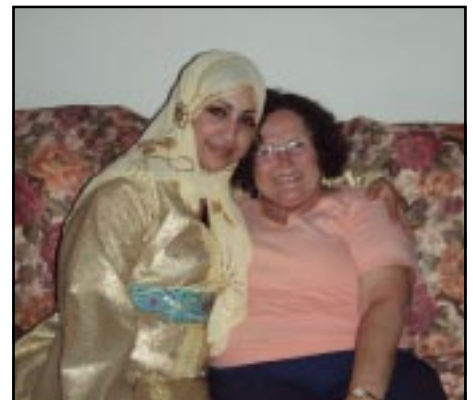
Karen Heitzman, President  
Ann Maassen, Vice President  
Sr. Josephine Oldani, DC, Treasurer  
Cynthia Biehle, Secretary  
Eva Enoch, Board Member  
Sr. Carleen Reck, SSND, Board Member



Executive Director  
Pat Joshu

### Immigrant & Refugee Women's Program Mission

The IRWP mission is to increase the independence and reduce the isolation of immigrant and refugee women by teaching them basic English and practical living skills in the security of their own homes.



### IRWP Graduate



IRWP helps each student accomplish her personal goal which may include communicating with others in the community, employment, citizenship. As students accomplish a goal, they continue to set another.

As Sevla worked to learn English and studied for her citizenship, her passion for learning was ignited. After receiving citizenship, she was determined to finish the entire program and learn as much as possible. In May 2008, we proudly presented Sevla a certificate of completion for all four levels in the Laubach series. She began working and continues to encourage friends and neighbors to learn.



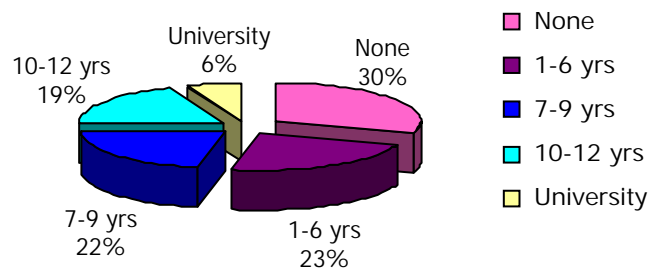
This information is based on IRWP's 2007-2008 fiscal year.  
July 1, 2007 - June 30, 2008

### IRWP Students

#### Students' Countries of Origin

- 14% Afghanistan
- 24% Bosnia and Herzegovina
- 2% Burundi
- 3% Ethiopia
- 2% Iran
- 14% Iraq
- 1% Israel
- 1% Ivory Coast
- 11% Kurdistan
- 1% Liberia
- 5% Mexico
- 1% Morocco
- 5% Myanmar (formerly Burma)
- 5% Russia
- 1% Sierra Leone
- 3% Somalia
- 1% Thailand
- 1% Turkey
- 2% Ukraine
- 1% Uzbekistan

#### Level of Education in Country of Origin



87 students received English and practical living skills education throughout the year. 32% were employed at least part-time.

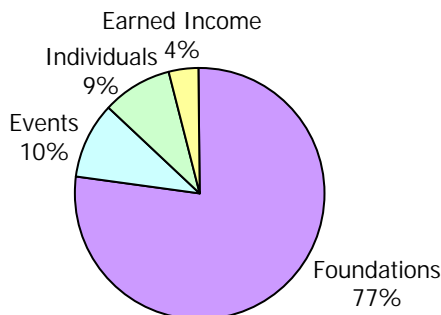


### IRWP Volunteers

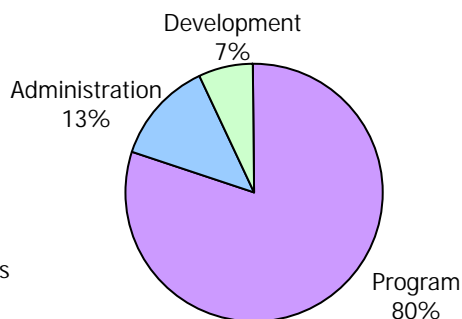
71 volunteers provided 2,776 hours of instruction to their students throughout the year. They drove 39,187 miles in order to teach their students in hourly sessions. Some volunteers took their students on field trips to Soulard Market, Missouri Botanical Gardens, the zoo, and local stores to use their newly acquired English skills.

### IRWP Finances

#### Source of Income



#### Source of Expenses



Income	
Foundations	\$95,650
Events	\$12,386
Individuals	\$10,861
Earned Income	\$ 4,929
<b>Total Income</b>	<b>\$123,826</b>

Expenses	
Program	\$86,508
Administration	\$14,584
Development	\$ 7,404
<b>Total Expenses</b>	<b>\$108,496</b>

Total Assets as of 6/30/08 = \$84,863